

CURRICULUM VITAE

MARCHETA PORFECIA EVANS
(MCGHEE) Marcheta P. Evans, Ph.D.

Educational Background

Doctor of Philosophy, May 1993

The University of Alabama, Tuscaloosa

Areas of Specialization: Counselor Education and Supervision (CACREP accredited); Student Personnel/Affairs and Administration in Higher Education; Educational Research; and Human Resource Management (Business School)

Dissertation Topic: *"Faculty Attitudes Toward African-American Doctoral Students in Colleges of Education: A National Study"*

Dissertation Chair: Dr. Vernon Blackburn

Master of Arts in Education, May 1990

The University of Alabama, Birmingham

Major: Elementary Education, Class "A" certification

Master of Arts, May 1982

The University of Alabama, Tuscaloosa

Major: Rehabilitation Counseling (CORE accredited)

Bachelor of Science, May 1981

The University of Alabama, Tuscaloosa

Major: Psychology

Minor: History

PROFESSIONAL CERTIFICATION/LICENSURE

National Certified Counselor (NCC)

Distance Credential Counselor (DCC)

Professional Employment History

President (June 2019 – present) Bloomfield College, Bloomfield, New Jersey

- Serves as the chief executive officer for the Board of Trustees and the chief administrator for Bloomfield College.
- Responsible for bringing visionary and strategic leadership, oversight, and supervision to all areas of the College to execute its mission, vision and strategic directions in an effective and efficient manner.
- Responsible for the operation and maintenance of real and personal property under the jurisdiction of the college.
- Provide oversight to an annual operating budget of \$45 million and 400+ staff.
- Supervises Vice Presidents & Directors of: Academic Affairs, Enrollment Management, Facilities, Finance & Administration, Institutional Advancement, Student Affairs, Athletics and Technology.
- Preparing, recommending, and administering of the annual operating and capital budgets as approved by the Board of Trustees;
- Specific duties include: providing trusted leadership; transparency; clarifying of identity and academic direction; increasing overall enrollment; raising of funds and overseeing the allocation of resources; engaging externally; strengthening and enhancing the student experience; strengthening shared governance; advancing teaching and research; and the development and implementation of a new strategic plan with input from all constituents.
- Representing and actively participating in appropriate local, state, regional, and national efforts to promote the interests of the College;
- Managing the operational affairs of the Board of Trustees, including being its professional advisor by analyzing implications of proposed actions and making recommendations, handling agendas, minutes, policies, and other necessary records;
- Performing any other duties assigned or delegated by the Board of Trustees.

Provost and Vice President for Academic Affairs (June 2016-2019); **Interim Dean** – School of Business and Leadership (January 2018-June 2019)

- Continued responsibility as the Chief Academic Officer as noted in the VPAA position below.
- Set the strategic direction in accordance with the university strategic plan.
- Designed and developed administrative structures and support services in collaboration with all vested stakeholders.
- Represented the Divisions of Academic Affairs, Student Life and Athletics in decision-making capacity related to university policies and direction.
- Worked collaboratively with the President, the Vice President for Student Life/Athletic Director, the Deans of the Schools/College/Library/Student Success, Registrar and Assistant Vice Presidents, and Associate Provost to develop and implement a comprehensive academic and extracurricular program for faculty, staff, and learners,

ensuring quality, innovation, collaboration, and service.

- Responsible for academic and student life programs, and budget oversight.
- Represented OLLU to appropriate external bodies and planning in accordance with the strategic initiatives of the university.
- Ensured the mission, vision, and core values are central in the operations of academic and student affairs.
- Provided oversight for an annual budget of over \$35 million and 400+ full and part-time faculty and 150+ staff.

Vice President for Academic Affairs (February 2014 – June 2016) & Interim Chief Academic Officer, Our Lady of the Lake University, November 2013 – February 2014

- Provided strategic direction for academic affairs.
- Provided general supervision of the curriculum and the 119 FT and over 300 PT faculty.
- Provided direct supervision to the directors of academic affairs areas: Deans of the Schools/College/Library/Student Success, Registrar, Assistant Vice President for Academic Affairs and On-Line Learning, Assistant Vice President for Strategic and Global Initiatives & Director of the Center for Mexican American Research and Studies, & Associate Vice President of Academic Affairs.
- Promoted program development on the basis of assessment.
- Oversaw faculty and academic staff evaluation and development activities.
- Assured the employment of a diverse, quality faculty workforce to meet the needs of students in collaboration with deans.
- Established priorities & plans for program development, faculty recruitment, orientation and development.
- Formulated and oversaw implementation of academic affairs policies in collaboration with university colleagues, faculty, and student constituencies as appropriate.
- Actively fostered a campus climate that is welcoming and supportive of student learning.
- Encouraged open communication with and among campus constituencies.
- Acted as a student advocate on issues, concerns, and problems related to academic affairs.
- Interpreted University policy as related to students, student groups, parents, faculty, faculty-student relationships, and academic affairs staff.
- Developed, updated, and interpreted academic affairs policies.
- Served on University and division committees.
- Hired, trained, sets goals, and evaluated performance of direct reports.
- Encouraged teamwork and collaboration through staff meetings and workflow.
- Assisted the President in data collection and analysis and report generation, and initiated actions with other divisions in areas of academic affairs concerns.
- Managed a \$25 million budget, planning, and operations.
- Promoted grant development.
- Promoted a strong academic shared governance process.
- Responsible for all aspects of regional and specialized accreditation as it related to academic programming.

- Determined budgetary priorities and develop an annual budget for Academic Affairs division and administers budget once approved.
- Under the direction of the President participated directly in various fund-raising initiatives.
- As directed by the President, served as a local spokesperson on behalf of the university and its mission.
- Ensured the mission, vision, and core values are central in the operations of academic affairs.

Dean, School of Professional Studies and the Worden School of Social Service, Our Lady of the Lake University, July 2013 – 2016

- Coordinated the development of and implementation of the University and School Vision and Goal Statements.
- Led School's efforts toward achieving University goals.
- Developed, administered, and promoted the academic programs and academic support functions of the following departmental units: Applied Cultural and Social Sciences, Communication and Learning Disorders, Education, Nursing, Psychology, Worden School of Social Service.
- Developed recommendations for the nomination, retention, promotion, tenure, and compensation of faculty, department chairs, and staff members in departments and units.
- Extended offers for employment or initiates a dismissal within schools in consultation with the chairs, VPAA, and legal counsel.
- Coordinated and promoted academic proposals, changes, reviews, and other academic matters with the other deans of the university, and other institutions and groups.
- Coordinated the departments and programs within the schools.
- Developed and coordinated educational policies, planning functions and physical facilities planning and utilization of the schools.
- Approved class schedules and teaching assignments.
- Delegated assignments to department chairs as appropriate.
- Served on Academic Council and faculty governance committees as assigned.
- Assisted in orienting and mentoring new full and part-time faculty.
- Worked for student-centered learning excellence in the school.
- Served as advocate for the school while assuring compatibility of unit goals and academic programs with overall mission of OLLU.
- Reviewed rules on department chairs' recommendations for course waivers and substitutions.
- Reviewed and approved all academic program proposals advanced to appropriate faculty committees.
- Coordinated program reviews and annual goal setting and assessments.
- Provided leadership, conducted, and implemented strategic planning of the University.
- Developed external relationships for the purposes of (1) enhancing student placement opportunities; (2) providing meaningful community outreach opportunities for students and faculty; and (3) work with Advancement Office cultivating additional fundraising

opportunities for SPS/WSSS and the University, (4) work with the Advisory Board to extend the school's impact nationally, and (5) work with Alumni Office and SPS/WSSS faculty and staff in developing and maintaining an alumni relations program.

- Insured policies and practices were consistent with those of the University.
- Served as liaison with relevant professional associations and state and national regulatory and accrediting agencies.
- Responsible for managing and monitoring budgets, allocates and provides oversight of department budgets and program fees, as well as the clinics.
- Provided oversight of assessment processes needed for SACSCOC & other accrediting bodies.
- Articulated University policy and procedures to members of the school.
- Provided consistent, transparent, positive communication among constituencies.
- Contributed to the planning and implementation of enrollment management and student success initiatives.
- Assured high quality student advising.
- Participated in student grievance process as defined in the Faculty Handbook.
- Worked with Chairs to encourage grant applications by faculty members and to prepare proposals for outside funding of special projects.
- Additional responsibilities as assigned by the President.

Professor – Our Lady of the Lake University, December 2014

- Completed the faculty promotion process with a submission of my professional portfolio highlighting my service to students, faculty, profession, and community to the university Promotion and Tenure committee.
- Supported and received approval to faculty rank from Associate Professor to the rank of Full Professor from P & T, President, and Board of Trustees.

Associate Dean – Downtown (DT) Campus for the College of Education and Human Development (COEHD), UTSA, September 2009 – May 2013

- Responsible for the coordination and compliance of SACSCOC Assessment for COEHD.
- Represented College of Education and Human Development in all matters and manner at the downtown campus, providing service and liaison for continuity and consistency between UTSA three campus sites.
- Provided academic student support for approximately 1800 students enrolled at the downtown campus related to advising, registration, complaints, and judicial matters.
- Facilitated student recruitment and retention.
- Provided faculty support for the two departments and one academic program (Mexican American Studies) located at the downtown campus, Counseling and Educational Psychology (27 faculty), and over 70 COEHD faculty who teach classes at the downtown campus.
- Developed community relations with school districts and agencies for COEHD.
- Assisted with inter-college planning and decision making for the downtown campus.
- Facilitated schedule planning between departments and campuses for the DT campus.
- Coordinated space allocation for COEHD and space utilization for the DT campus.

- Responsible for downtown inventory of computer equipment, office equipment, and other technology.
- Assisted with faculty recruitment.
- Coordinated and facilitated the development of DT programs within and between colleges.
- Coordinated and communicated with Community College Partners.
- Point of contact for construction and facilities planning for the COEHD, continuing professional development sponsored by the college and for department operations and liaison with faculty for departments not located DT.
- Supervised staff for COEHD Associate Dean's DT office.
- Responsible for other tasks assigned by COEHD Dean.

Department Chair, UTSA, September 2008 – 2009

- Counseling
- Department leadership of 11 Tenured/Tenure Track faculty members, 15 non-tenure track faculty, three administrative staff, work-study students, and graduate assistants. COEHD offers course release for this year-round position.
- Supervision and oversight of the following degree programs: Master of Arts in Counseling – 300 students (reduced from 900 due to accreditation efforts); and the Doctor of Philosophy in Counselor Education and Supervision – 25 students including responding to inquires regarding each program unit.
- Fiscal responsibility for approximately a \$1 million departmental budget regarding expenditures and creating/overseeing/proposing/supporting/analyzing budget.
- Evaluated full-time, part-time, and adjunct faculty, administrative staff, and work-study students.
- Ensured creation and implementation of departmental, college, and university mission.
- Supported professional development for all members of department in accordance with university guidelines and emphasis on teaching, research, and service.
- Responsible for curriculum and schedule development.
- Ensured catalog and related publications contained accurate and current curriculum information.
- Developed strategic recruitment plans for the department that considered diversity, curriculum needs, and the missions of the department, college, and university.
- Ensured an effective advising process was in operation with faculty and the department's Student Development Specialist.
- Addressed student concerns, including grade grievances, curriculum issues, and so forth.
- Promoted interdisciplinary programs, departments, and college collaborations.
- Oversight responsibility for the Community Family Life Center, which provided opportunities for counseling students and various student groups on campus with external agencies.
- Carried out all duties in compliance with applicable University policies and state and federal laws.
- Other duties as assigned by Dean.

Department Chair, UTSA, September 2004 – 2008

- Counseling, Educational Psychology, and Adult and Higher Education Department leadership of 27 Tenured/Tenure Track faculty members, 24 non-tenure track faculty, three administrative staff, work-study students, and graduate assistants. COEHD offered a course release for this year-round position.
- Recommended for hiring fifteen of the current faculty with the following diversity background: 8 females and 7 males and fifty percent of the hires were from ethnically and racially diverse backgrounds.
- Supervision and oversight of the following degree programs: Master of Arts in Counseling – 300 students (reduced from 900 due to accreditation efforts); Master of Arts in Adult and Higher Education – 10 students (reduced from 150 due to degree moving to a new department); and the Doctor of Philosophy in Counselor Education and Supervision – 25 students including responding to inquires regarding each program unit.
- Fiscal responsibility for the \$2 million departmental budget regarding expenditures and creating/overseeing/proposing/supporting/analyzing budget.
- Evaluated full-time, part-time, and adjunct faculty, administrative staff, and work-study students.
- Ensured creation and implementation of departmental, college, and university mission.
- Supported professional development for members of department in accordance with the university’s guidelines and emphasis on teaching, research, and service.
- Responsible for curriculum and schedule development.
- Ensured catalog and related publications contain accurate and current curriculum information.
- Developed recruitment plans for the department that considered diversity, curriculum needs, and the missions of the department, college, and university.
- Ensured that an effective advising process was in operation with faculty and the department’s Student Development Specialist.
- Addressed student concerns, including grade grievances, curriculum issues, and so forth.
- Promoted interdisciplinary programs, departments, and college collaborations.
- Oversight responsibility for the Community Family Life Center, which provides opportunities for counseling students and various student groups on campus and with external agencies.
- Carried out all duties in compliance with applicable University policies and state and federal laws.
- Other duties as assigned by Dean.

Associate Professor, UTSA, September 2003-2013

- Completed the tenure process and promoted to Associate Professor.
- Instructed doctoral, masters, and undergraduate level courses in the Department of Counseling.

CACREP Self-Study Coordinator, UTSA, September 2007-2008, 2012

- Responsible for the successful collection, editing, and submitting of the self-study application to the CACREP board for master’s programs in Community, School and the doctoral program in Counselor Education and Supervision.
- Received an eight-year approval for the master’s programs in Community, School, and the Ph.D. program in Counselor Education and Supervision until 2016.
- Responsible for authoring Section IV: Faculty and Staff and Section V: Organization and Administration of the CACREP report.
- Conducted bi-monthly meetings with the Counseling faculty to focus on the development of the self-study report.
- Coordinated with the Office of Institutional Analysis, Tomas Rivera, Communities in Schools, Independent School Districts, and other community agencies/offices in the completion of the self-study report.
- Responsible for the coordination of the Site Visit of the CACREP Team members and follow-up reports.

Licensed Professional Counseling/Supervisor, Communities in Schools, 2006- 2009

- Responsible for providing weekly group supervision and educational/professional development opportunities for Counselors employed by Community in Schools, Inc.
- Consulted with Counselors on individual basis regarding school-site specific counseling issues.
- Provided referrals, community resources, and training opportunities for counselors participating in-group supervision.
- Provided individual supervision for Counselors seeking LPC licensure as an intern for the State of Texas.

Director, Women’s Resource Center, UTSA, September 2002- 2004

- Founder of the Women's Resource Center at UTSA. Responsible for the creation and development of the Center.
- Responsible for all administrative tasks involving the Women’s Resource Center.
- Coordinated the Center’s development regarding the acquisition of materials and resources related to gender-related issues.
- Supervised a Program Manager, two graduate assistants, and two work-study students assigned to the Center.
- Organized and conducted Advisory Meetings with University Student Affairs Program Staff and Community Advocates participating in the Center’s mission.
- Conducted groups related to women and gender-related issues at UTSA.
- Collaborated with various student organizations to offer workshops and programming to meet the mission of the organization (i.e., fraternities and sororities – relationship issues).

Counseling Program Coordinator, UTSA, August 2001-2004

- Responsible for scheduling courses and assigning faculty to counseling courses.
- Coordinated Counseling Program Development and the development of the Doctoral Program in Counselor Education and Supervision.

- Chaired Counseling program meetings.
- Assisted the Department Chair as assigned with administrative tasks.

Graduate Advisor of Record, UTSA, August 2001-2004

Department of Counseling, Educational Psychology, and Adult and Higher Education

- Responsible for processing approximately 250 applications for admission into the Master of Arts in Counseling and Master of Arts in Adult and Higher Education.
- Mediated student issues related to program concerns in the department.
- Prepared and updated as needed course degree plans.
- Processed petitions for changes in course degree plans.
- Arranged and administered comprehensive exams for the department.
- Processed applications for graduation each semester.
- Answered questions about programmatic concerns and inquiries on admission criteria.
- Spokesperson for the AHE and COU graduate programs within the department.
- Conducted orientation for new students each semester.
- Recruited new students and other duties as assigned by department chair.
- Supervised the Graduate Assistants assigned to the department.

Assistant Professor, UTSA, August 1998 - 2003

Department of Counseling, Educational Psychology, and Adult and Higher Education

- Instructed graduate courses in Counselor Education.
- Specific courses taught include: Introduction to Rehabilitation Counseling, Advanced Theories, Group Process and Procedures, Multicultural Issues in Counseling & Education, Fundamentals in Counseling and Guidance, Seminars in Counseling, Crisis Intervention Strategies, and Practicum.

Provost Faculty Fellow, UTSA, Office of the Provost, January 2001- May 2001

- Specifically involved with and mentored by Dr. Rosalie Ambrosino, Office of Undergraduate Studies.
- Assisted with retention programming for UTSA and the Title V Grant - Learning Communities Project.
- Involved and exposed to all aspects of working with the Office of the Provost and Undergraduate Studies.

Private Practitioner/Consultant, June 1993 – present

- Consultant/Counseling Supervisor for counselors working with the “Katrina” Hurricane evacuees in San Antonio.
- Project Evaluation Lead Team Member for the “Summer Institute for Head Start Teachers Grant, San Antonio. Responsibilities include serving as a member of a project team evaluating the Head Start Higher Education Hispanic Service Partnership Grant. This initiative provides professional development and college credit for Head Start/Early Head Start teachers, Center Directors, and staff members through Summer Institutes designed to meet the diverse needs of these constituent groups.

- Research Evaluator/Consultant for Project “Great Start” which was a collaboration with United Way, Avance - San Antonio, Baptist Children Home Ministries, Family Service Association and Healthy Families.
- Grant Consultant with Project “ACCESS” which was a community collaborative involving the Intercultural Development Research Association (IDRA), the San Antonio Independent School District (SAISD), Communities Organized for Public Services (COPS), the Alamo Community College District (ACCD), the Mexican American Legal Defense and Education Fund (MALDEF), and UTSA’s Alliance for Education.
- Professional Consultant on issues related to multiculturalism/diversity, leadership, program evaluation and strategic planning, child & family concerns, school to work transition, and other counseling/education related issues.
- Conducts individual and family counseling for the community.
- Provided counseling services for the Department of Human Resources focusing on adolescents and in-home counseling needs.
- Conducts workshops focusing on multicultural/diversity issues, educational leadership, organizational development and human resource management, crisis management, and other related areas.

Associate Professor, March 1998 - August 1998

Auburn University - Montgomery, Alabama

Department of Counselor, Leadership, and Special Education

- Completed the tenure process and promoted to Associate Professor.
- Instructed graduate and undergraduate courses in the areas of Counselor Education and Foundation.

Assistant Professor, September 1993 - March 1998

Auburn University - Montgomery, Montgomery, Alabama

Department of Counselor, Leadership, and Special Education

- Instructed graduate and undergraduate courses in the areas of Educational Foundations and Counselor Education.
- Specific courses taught included: Introduction to Rehabilitation Counseling, Advanced Theories, Group process and procedures, Advanced Educational Psychology, Multicultural Issues in Counseling & Education, Introduction to Helping Services, Seminars in Counseling, Crisis Intervention Strategies, Practicum, and Internship.

Project Coordinator, February 1993 - August 1993

Learning Disabled Career Project, University of Alabama, Tuscaloosa, Alabama

- Planned, implemented, and evaluated services of Career Project.
- Supervised the activities of four (4) graduate assistants and interns.
- Planned, conducted, and evaluated workshops.
- Developed informational and technical materials.
- Planned media coverage for the Learning-Disabled Career Project.
- Established cooperative agreements with employers and existing University programs.
- Presented information regarding project at professional conferences.

- Disseminated information concerning the Project through professional publications.
- Supervised and evaluated counseling and instructional services.

Assistant to Vice-President of Student Affairs, August 1992 - May 1993

University of Montevallo, Montevallo, Alabama

- Served as liaison between central office and division units.
- Drafted policy statements on bias-related intimidation and violence on campus.
- Worked with assigned student populations and groups.
- Conducted focus groups on housing vacancies.

Counselor, August 1992 - December 1992

University of Montevallo, Montevallo, Alabama

- Provided individual/group personal, academic, and career counseling.
- Developed and implemented study skills seminars.
- Administered, scored, and interpreted tests.
- Complied, published, and disseminated ForUM newsletter.
- Assisted in working with adult returning student's organization.

Graduate Teaching Assistant, August 1990 - August 1992

University of Alabama, Tuscaloosa, Alabama

- Taught courses in undergraduate career exploration.
- Instructed courses in basic study skills and test-taking strategies.
- Conducted seminars on time and stress management

Counselor/Group Facilitator, August 1990 - August 1992

University of Alabama, Tuscaloosa, Alabama

- Provided personal and academic counseling for students in Student Support Services program, TRIO Program.
- Monitored academic progress of students in program.
- Set up tutorial assistance as needed.
- Conducted group activities for program participants.

Teacher, August 1988 - May 1989

Ephesus Junior Academy, Birmingham, Alabama

- Instructed grades five through ten in social studies/history.
- Developed lesson plans.
- Conducted parent/teacher conferences.
- Sponsored Student Government Association.

Transitional Counselor, October 1987 - August 1988

State of Alabama, Vocational Rehabilitation Service
Birmingham, Alabama

- Worked with students with disabilities age fifteen and above in pursuing academic/vocational choices.

- Worked with 15 Special Education programs in Birmingham city and county schools.
- Assessed and obtained information on student's social, economic, educational, physical, and mental status.
- Provided vocational counseling and guidance.
- Assisted and utilized state funds for postsecondary and vocational training for eligible students.
- Utilized state funds to assist rehabilitation process.
- Prepared case reports and records.
- Utilized community resources concerning employment.

Director of Client/Student Services, January 1986 - October 1987

Workshops, Incorporated, United Way Agency, Birmingham, Alabama

- Coordinated rehabilitation department.
- Supervised four master's level professional staff members.
- Completed program evaluation reports.
- Developed and implemented educational activity services program for students/adults who were severely disabled.
- Completed monthly facility utilization reports for State offices.
- Worked collaboratively with Alabama State Department of Education in coordinating two Special Education Units.

Program Manager, 1982 – 1986

Workshops, Inc. and Goodwill Industries, Birmingham, Alabama

- Provided vocational adjustment services to students/clients with disabilities.
- Reviewed and analyzed referral information for placement.
- Developed and implemented work adjustment plans.
- Served as liaison with production personnel and clients.
- Performed follow-up duties on terminated clients/students.
- Conducted screening interviews for possible admission.

Awards and Honors

- Suburban Essex Chamber of Commerce, Excellence in Education Award, March 2022
- National Association for the Advancement of Colored People (NAACP), Oranges and Maplewood Branch, President's Award, May 2021.
- NJ Legislative Black Caucus Foundation Black Excellence Award, February 2020, Trenton, NJ.
- Black Women's Leadership Appreciation & Recognition Award, BWLA, San Antonio, TX March 2019.
- ACA Presidential Award, American Counseling Association, Montreal, Canada, March 2016
- Outstanding Advisor, UTSA Greek Life Award, Alpha Kappa Alpha Sorority, Inc., March 2013

- UTSA President's Distinguished Diversity Award, Co-Leader for the Women's Professional Advancement and Synergy Academy, April 2013
- Multicultural Leadership Award, National Diversity Council, Dallas, TX, March 2013
- Fellow, American Counseling Association, Cincinnati, OH, March 2013
- UJIMA: Faculty/Staff Appreciation Award, Office of Inclusion and Community Engagement and the Black Student Leadership Council, May 2012
- Outstanding Service Award, American Rehabilitation Counseling Association, New Orleans, LA, March 2011
- 'Ohana Award (Bringing Unity to the Family), Counselors for Social Justice, New Orleans, LA, March 2011
- Yellow Rose of Texas Lifetime Educator Award, The Constance Allen Heritage Guild for Lifetime Learning & Texas Business Women's Club of San Antonio, October, 2010
- Honorary Kentucky Colonel, Governor Steven L. Beshear, Commonwealth of Kentucky, October 2010
- Honorary Admiral, Energy and Environment Cabinet, Leonard K. Peters –Secretary, Commonwealth of Kentucky, October 2010
- Distinguished Service Award, Texas Counseling Association, July 2010
- Merit Award, Texas Career Development Association, November 2009
- Appreciation Award, Texas Counseling Association, November 2009
- Elected, President-elect for the American Counseling Association, February 2009
- UT System Fellow, Leadership Institute (selected to represent UTSA), November 2008
- Nominee, President-elect for the American Counseling Association, 2007 & 2008
- Recipient, ACC Service Appreciation Award, The Association for Creativity in Counseling, 2008
- Recipient, Counselor Educator of the Year Award, Texas Association of Counselor Education and Supervision, Texas Counseling Association, 2006
- Recipient, South Texas Counseling Association Outstanding Public Relations Award, 2005
- Recipient, President's Distinguished Service Award, UTSA, 2004
- Recipient, Distinguished Service Award, Texas Counseling Association, 2004
- Nominee, College's President's Distinguished Service Award, UTSA, 2004
- Nominee, College's, President's Distinguished Service Award, UTSA, 2003
- Nominee, President's Distinguished Service Award, UTSA, 2002
- Faculty Fellow, Office of the Vice-President for Undergraduate Studies, UTSA, 2001
- Outstanding Service Award - Treasurer/Secretary, American Counseling Association - Southern Region, 2000
- Kappa Delta Pi - National Education Honorary, 1998
- Nominated for Arthur A. Hitchcock Distinguished Professional Service Award - 1997-98, American Counseling Association
- Nominated Outstanding Educator - 1996, ALCA
- Nominated for Outstanding Research Award - 1996, ALCA
- Outstanding Educator Award, Montgomery County Democratic Conference, Young Democrats, 1996
- Chi Sigma Iota - International Counseling, Academic Honorary

- Phi Kappa Phi - National Academic Honorary
- Outstanding Member of Multicultural Division, State Award, 1995
- Student Advisory Committee to the Dean - President 1992, University of Alabama
- Faculty Recognition Award - Honors Day 1991, University of Alabama
- Outstanding Student Award - Honors Day 1982, University of Alabama

Research/Scholarly/Creative Activities Summary

Book

1. Englar-Carlson, M., **Evans, M. P.**, Duffey, T. (Eds.) (2014). A counselor's guide to working with *men*. Alexandria, VA: American Counseling Association Press.

Book Chapters

9. *Appiah-boateng, A., **Evans, M. P.**, Zambrano, E., & Brooks, M. (2014). Cultural considerations when counseling men of color. In Englar, Carlson, M., **Evans, M. P.**, Duffey, T. (Eds.) (2014). *A counselor's guide to working with men* (pp. 135-158). Alexandria, VA: American Counseling Association Press.
8. **Evans, M.**, Duffey, T., Erford, B., & Gladding, S. (2013) Counseling in the United States. In T. Hohenshil, N. Amundson, & S. Niles (Eds.), *International Counseling* (pp. 323-331). Alexandria, VA: American Counseling Association Press.
7. **Evans, M.** (2005). An addictions group experience with multicultural emphases. *Critical Incidents in Addictions Counseling* (pp. 35-37). Alexandria, VA: American Counseling Association Press.
6. Valadez, A., & **Evans, M.** (2005). A Novel approach: Using literary writing and creative interventions for working toward forgiveness after divorce. In T. Duffey (Ed.) *Creative interventions in grief and loss therapy: When the music stops a dream dies* (pp. 103-121). New York, NY: Haworth Press, Inc.
5. Bonner, F., II & **Evans, M.** (2004). Can you hear me? Voices and experiences of African American students in higher education. In D. Cleveland, *Broken Silence: Conversations About Race by African American Faculty and Students On the Journey To the Professorate* (pp. 3-18). New York, NY: Peter Lang Publishing.
4. **Evans, M.** (2004). Losses and gains. In L. Golden (2nd ed.), *Case Studies in Marriage and Family Therapy* (pp. 44-51). Upper Saddle River, NJ: Merrill/Prentice-Hall.
3. **Evans, M.** (2004). Responses to resistance. In L. Tyson, *Critical Incidents in Group Counseling* (pp. 208-210). Alexandria, VA: American Counseling Association Press.

2. **Evans, M.** & Valadez, A. (2003). Culture-centered counseling from an existential perspective: What does it look like and how does it work for an African American woman. In G. Roysicar, D. S. Sandhu, & V. Bibbins (Eds.) *Multicultural Competencies: A Guidebook of Practices* (pp. 149-160). Association for Multicultural Counseling and Development & ACA.
1. **Evans, M.** (2000). Losses and gains. In L. Golden (Ed.), *Case Studies in Marriage and Family Therapy* (pp. 47-54). Upper Saddle River, NJ: Merrill/Prentice-Hall.

Journal Articles

24. Bonner, F., Marbley, A. F., **Evans, M.**, & Robinson, P. A. (2014). Triple Jeopardy: A Qualitative Investigation of the Experiences of Nontraditional African American Female Students in One Hispanic Serving Institution. *Journal of African American Studies* (pp.1-14). DOI: 10.1007/S12111-014-9287-4
23. **Evans, M.** (2013). Men in counseling: A content analysis of the Journal of Counseling and Development and Counselor Education and Supervision 1981-2011. *Journal of Counseling and Development*, 91(4), 467-474.
22. Butler, S. K., **Evans, M.**, Brooks, M., Williams, C., & Bailey, D. (2013). Mentoring African American men during their postsecondary and graduate school experiences: Implications for the counseling profession. *Journal of Counseling and Development*, 91(4), 419-427.
21. ***Evans, M.**, Zambrano, E., Cook, K., Moyer, M., & Duffey, T. (Winter/Spring 2011). Enhancing school counselor leadership in multicultural advocacy. *Journal of Professional Counseling: Practice, Theory, and Research*, 38(2), 52-67.
20. **Evans, M.** (2008). A Counselor reflects on her family's experience with infidelity. *The Family Journal*, 16(4), 379-380.
19. *Juhnke, G. A., Coll, K., **Evans, M.**, Sunich, M. F., Hansen, K. D., & Valdez, A. (2008). A modified infidelity debriefing process for couples who have recently experienced infidelity disclosure. *The Family Journal*, 16(4) 308-315.
18. **Evans, M.** (2008). Not on my watch: How to have a diverse academic program and high-quality students in your program at the same time? *Academic Leadership, The Online Journal*, 6(2): http://www.academicleadership.org/ideas_worth_merit/415.shtml
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7. **McGhee (Evans), M.** (1998). Empowerment through social action with C.O.P.E. *Alabama Counseling Association Journal 23(2)*, 1-3.
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***Publications with a student(s)**

(Non-Refereed Publications/Refereed Eric Documents/Video/Op-Eds)

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64. Evans, M. & Mulryan, R. (March 29, 2021). PBIs are where people go when they dream of something better. They need greater support. NJ.com.
<https://www.nj.com/opinion/2021/03/pbis-are-where-people-go-when-they-dream-of-something-better-they-need-greater-support-opinion.html>
63. Evans, M., Holloway, J., & Repollet, L. (February 4, 2021). Trust the Science: University and College Presidents of Color Say Trust the Science: Take the COVID Shot. NJ.Com.
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60. Englar-Carlson, M., **Evans, M.**, & Duffey, T. D.. Preface. In Englar, Carlson, M., **Evans, M. P.**, Duffey, T. (Eds.) (2014). *A counselor's guide to working with men* (xxi-xxx). Alexandria, VA: American Counseling Association Press.
59. **Evans, M.**, & Duffey, T. D. (2014). Mattering Matters. *Counseling Today*, pp. 22-24.

58. **Evans, M.**, Duffey, T. D., & Englar-Carlson (2013). Introduction to the special issue: Men in counseling. *Journal of Counseling & Development*, 91(4), 387-389.
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54. Evans, M. (April, 2011). What would you do? From the President, *Counseling Today*, p. 5.
53. Evans, M. (March, 2011). Saying thank-you in New Orleans. From the President, *Counseling Today*, p. 5.
52. Evans, M. (February, 2011). Claiming your creativity. From the President, *Counseling Today*, p. 5.
51. Evans, M. (January, 2011). How well is your wheel rolling? From the President, *Counseling Today*, p. 5.
50. Evans, M. (December, 2010). A call to serve. From the President, *Counseling Today*, p. 5.
49. Evans, M. (November, 2010). Making time for play. From the President, *Counseling Today*, p. 5.
48. Evans, M. (October, 2010). Developing depth. From the President, *Counseling Today*, p. 5.
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44. Durodoye, B. & Evans, M. (Fall, 2009). Caring for counselors: EEF receives \$23,985 in donations. *Guidelines*, p. 6.
43. Evans, M. (July, 2008). Presidential Farewell and ACC Division Goals. *Counseling Today*.

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30. Satcher, J. F. & **McGhee, M.** (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: California. Report prepared for the California Department of Rehabilitation Services, Sacramento, CA. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 473)

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27. **McGhee, M.** & Satcher, J. F. (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: Georgia. Report prepared for the Georgia Department of Rehabilitation Services, Atlanta, GA. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 476)
26. Satcher, J. F. & **McGhee, M.** (1995). Organizational commitment and job satisfaction among Idaho's public rehabilitation counselors. Report prepared for the Idaho Department of Rehabilitation Services (Blind and General), Boise, Idaho. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 477)
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22. Satcher, J. F. & **McGhee, M.** (1995). Organizational commitment and job satisfaction among Maine's public rehabilitation counselors. Report prepared for the Maine Department of Rehabilitation Services, Augusta, Maine. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 480)
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17. **McGhee, M.** & Satcher, J. F. (1995). Organizational commitment and job satisfaction among New Mexico's public rehabilitation counselors. Report prepared for the New Mexico Department of Rehabilitation Services, Santa Fe, New Mexico. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 486)

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13. **McGhee, M.** & Satcher, J. F. (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: Oklahoma. Report prepared for the Oklahoma Department of Rehabilitation Services, Oklahoma City, Oklahoma.

12. Satcher, J. F. & **McGhee, M.** (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: Oregon. Report prepared for the Oregon Department of Rehabilitation Services, Salem, Oregon. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 489)

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10. **McGhee, M.** & Satcher, J. F. (1995). Organizational commitment and job satisfaction among Rhode Island's public rehabilitation counselors. Report prepared for the Rhode Island Department of Rehabilitation Services, Providence, Rhode Island. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 491)
9. Satcher, J. F. & **McGhee, M.** (1995). Organizational commitment and job satisfaction among South Carolina's public rehabilitation counselors. Report prepared for the South Carolina Department of Rehabilitation Services, Columbia, South Carolina. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 492)
8. **McGhee, M.** & Satcher, J. F. (1995). Organizational commitment and job satisfaction among South Dakota's public rehabilitation counselors. Report prepared for the South Dakota Department of Rehabilitation Services, Pierre, South Dakota. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 493)
7. Satcher, J. F. & **McGhee, M.** (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: Tennessee. Report prepared for the Tennessee Department of Rehabilitation Services, Chattanooga, TN. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 494)
6. **McGhee, M.** & Satcher, J. F. (1995). Organizational commitment and job satisfaction among Vermont's public rehabilitation counselors. Report prepared for the Vermont Department of Rehabilitation Services, Montpelier, Vermont. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 495)
5. Satcher, J. F. & **McGhee, M.** (1995). Organizational commitment and job satisfaction among Virginia's Blind agency public rehabilitation counselors. Report prepared for the Virginia Department of Rehabilitation Services, Fairfax, Virginia. Tuscaloosa, AL: UA/AUM, Montgomery, AL. (ERIC Document Reproduction Service No. ED 398 496)
4. **McGhee, M.** & Satcher, J. F. (1995). Predictors of organizational commitment and job satisfaction among state agency rehabilitation counselors: West Virginia. Report prepared for the West Virginia Department of Rehabilitation Services, Charleston, West Virginia. Montgomery, AL: AUM/UA, Tuscaloosa, AL. (ERIC Document Reproduction Service No. ED 398 497)
3. Satcher, J. F., & **McGhee, M.** (1993). *The University of Alabama's LD "Bridges to Career Success" Project.* In Browning, P. (Ed.), Transition III in Alabama: A profile of commitment. Proceedings of the 3rd annual Alabama Transitions Conference, Auburn, AL.

2. Satcher, J. F., **McGhee, M.**, Friend, P., Brandt, R. K., Walters-Kemp, P., & Barker, M. (1993). Bridges to career success: A model for training career. counselors serving college students with learning disabilities. Tuscaloosa, AL: The University of Alabama, Center for Teaching and Learning.
1. McGhee, **M.** (1993), Faculty attitudes toward African American doctoral students in Colleges of Education. UMI Dissertation Services: Ann Arbor, Michigan.

Scholarly Presentations

(Refereed Professional Presentations)

International/National:

- 28. *A Visit with The Sages: ACA Past Presidents.*** Arredondo, P., Bradley, Canfield, B., L., Capuzzi, D., Collison, B., Daley, T., *Duffey, T., Erford, B.,* Evans, M., Gladding, S., Goodman, J., Lee, C., O'Bryant, B., Olatunji, C., Lee, C., Logan, C., Pope, M., Roland, C., & Smith, R.. American Counseling Association (ACA) Annual World Conference, April 2018, Atlanta, GA.
- 27. *The Cabinet and the Provost.*** Evans, M. & Workman, A.. Senior Leadership Academy, Council for Independent Colleges, November 2017, San Antonio, TX.
- 26. *Recruiting and Retaining Diverse Faculty and Staff.*** Chang, E., Evans, M., Hernandez, R., & Jones, D. Chief Academic Officers and Chief Student Affairs Institute 2017, CIC, November 2017, San Antonio, TX.
- 25. *Roads Traveled: ACA Past Presidents Reflect on Leadership and Diversity within the Counseling Profession.*** Dailey, S., Evans, M., O'Bryant, B., Lee, C., Logan, C., & Pope, M.. American Counseling Association (ACA) Annual World Conference, March 2017, San Francisco, CA.
- 24. *Leveraging Faculty's Professional Connections in Developing Innovative International Partnerships: University Leadership in a Diverse Global World: Provost Initiatives.*** Peña, E, Evans, M., & Williams, G.. HACU's 12th International Conference, "Creating the Paths for International Collaboration", March 2017, Costa Rica.
- 23. *Internationalizing the HSI campus: First steps for getting started.*** Peña, E., Evans, M., Williams, G., & Zepeda, C.. HACU's 30th Annual Conference, "30 Years of Championing Hispanic Higher Education Success", October 2016, San Antonio, TX.
- 22. *Pathways to academic success for Latino students: From community college to a 4-year Hispanic Serving Institution.*** Peña, E., Zepeda, C., Williams, G., & Evans, M.. American

Association of Hispanics in Higher Education National Conference, “Latino Attainment: Meeting America’s Equity & Talent Imperatives”, February 2016, Costa Mesa, CA.

- 21. *Living Legends of ACA: Legacy and Life Perspectives.*** Carlson, Corey, Kottler, Joffe-Ellis, Kirschenbaum, Wubbolding and **Evans**. American Counseling Association (ACA) World Conference, March 2014, Honolulu, Hawaii.
- 20. *Core competencies in working with Men.*** **Evans**, Duffey, Haberstroh, Brooks, Butler, & Appiah-Boateng. American Counseling Association (ACA) World Conference, March 2014, Honolulu, Hawaii.
- 19. *20/20: A Vision for the Future of Counseling: The New Consensus Definition of Counseling.*** **Evans** & Kaplan. ACES 2011 Conference, Leading the Leaders, Helping the Helpers, Shaping the Future, October 2011, Nashville, TN.
- 18. **Sunrise Reflections: Wellness and Nontraditional Approaches/Interventions for Counselors and their Clients.*** **Evans**, Moyer, Lopez, Leeth, Herndon, Renken, Carolla, & Boie. American Counseling Association (ACA) World Conference, March 2009, Charlotte, NC.
- 17. *Building a Bridge Over Troubled Waters: Graduate Writing Workshops.*** Pizzola, Abdo, **Evans**, & Haberstroh. National Council of Teachers of English (NCTE) Conference: CCCC, March 2009, San Francisco, CA.
- 16. **Serenity in the Sand.*** **Evans**, Atkins, Schuler, Holcomb, Cook, Valadez, & Moyer. American Counseling Association (ACA) World Conference, March 2008, Honolulu, HI.
- 15. *All Mixed Up: A multimedia mixer of movies, music, and more.*** **Evans**, Duffey, Valadez, Trepal, Haberstroh, Lumadue, Kerl, & Moyer. American Counseling Association (ACA) Annual World Conference, March 2007, Detroit, MI.
- 14. *A Novel Approach: Using literary writing and creative interventions for working toward forgiveness after divorce.*** Valadez & **Evans**. American Counseling Association (ACA) Annual World Conference, March 2007, Detroit, MI.
- 13. *Expanding Worldviews through the Enneagram.*** Duffey, **Evans**, Reynolds, Comstock, & Cross. American Counseling Association (ACA) Annual World Conference, March/April 2006, Montreal, Canada.
- 12. *Sisters Behind the Plow: African American Women in Higher Education.*** **Evans** & Baker. American Counseling Association (ACA) Annual World Conference, March/April 2006, Montreal, Canada.
- 11. **Lessons Learned: Faculty and Student Perspectives on Creating a New Doctoral Program.*** Golden, **Evans**, Trepal, Duffey, Juhnke, Baker, Marbach, Cook, & Chilson. Association for Counselor Education and Supervision Conference (ACES), October 2005, Pittsburgh, PA.

- 10. *Creative Admissions: Issues of Access and Standards.*** Duffey, Evans, & Haberstroh. ACES Conference, October, 2005, Pittsburgh, PA.
- 9. *Creating a Cohesive Work Environment: How to incorporate new members in a Counselor Education Program.*** Evans, Valadez, Trepal, Haberstroh, Karcher, Juhnke, 2005 ACA Annual Convention, April, 2005, Atlanta, Georgia.
- 8. *Creativity in Counseling: Town Hall.*** Duffey, Evans, Trepal, Haberstroh, Valadez, Comstock, D., Kerl, Albin, Malchiodi, ACA Annual Convention, April 2005, Atlanta, Georgia.
- 7. *Designing and Proposing a Doctoral Program in Counselor Education: A Case Study Examining Process, Politics, and Ways to Avoid Pitfalls and Roadblocks.*** Valadez, Evans, Gutierrez, & de Vries-Kell. American Counseling Association, April, 2004, Kansas City, Missouri.
- 6. *Designing a Doctoral Program.*** Golden, Borman, Evans, & Valadez, Association for Counselor Education and Supervision, October, 2002, Park City, Utah.
- 5. *Project ACCESS.*** Evans, M. The Eleventh Education Trust National Conference, November, 2000, Washington, D.C.
- 4. *Cultural Assumptions and Competencies.*** Evans, M. Institute for Multicultural Affirmations, Association for Multicultural Counseling and Development. October 1997, Louisville, KY.
- 3. *Predictors of Job Satisfaction and Organizational Commitment among Public-Sector Rehabilitation Counselors.*** M. McGhee (Evans) & J. Satcher. For the 12th Annual NRCA Symposium entitled, "Back to the Future: Preparing Rehabilitation Professionals for the 21st Century". Tucson, Arizona: March 1995.
- 2. *Bridges to Career Success: The LD Career Project.*** Satcher, J. & McGhee, M. (Evans). Paper presented at the National Rehabilitation Association annual training conference, Atlanta, GA: October, 1993.
- 1. *LD Career Project: Methods in Transition.*** McGhee, M. (Evans) Poster Presentation Project Director's Eighth Annual Meeting on Transition, OSERS, Washington, D.C., June 1993.

Regional Presentations:

- 5. *The Same Gifts in Different Wrappers: Changing the Tide of Gifted and Talented Education in Texas.*** Agnello, Bonner, & Evans, SERA Annual Conference, February, 2002, Austin, Texas.
- 4. *Sisters Behind the Plow: African American Women in Student Affairs Leadership Positions.*** Evans, Bonner, & Agnello, SERA Annual Conference, February, 2002, Austin, Texas.

- 3. *The Role of Leadership in ACA & ACA-SR.* Evans, M.** American Counseling Association Southern Region Annual Fall Conference, October 2000, Miami, Florida.
- 2. *Exploring Our Cultural Assumptions and Competencies.* Evans, M.** American Counseling Association Southern Region Conference, October 1999, Bethesda, MD.
- 1. *Multicultural Issues in Counseling.* Evans, M.** ACA Southern Region Fall Conference, October 1998, Biloxi, Mississippi.

State/Branch Presentations:

- 37. *The Skin I'm In: Skin Tone as Depicted in the Media.* Evans, M.** The Lesley Jones Creativity in Psychotherapy Conference. Creativity and Diversity: Facilitating Growth-Fostering Relationships in a Diverse Society. Sponsored by Texas State University and UTSA, February 2005, San Marcos, Texas.
- 36. *Cultural Competence: An Ethical & Professional Imperative.* Henderson & Evans,** Texas Counseling Association 48th Annual Growth Conference, November 2004, Fort Worth, Texas.
- 35. *Brief and Nontraditional Approaches to the Counseling Relationship: An Attitudinal Study of Field Practitioners.* Evans & Valadez,** Texas Counseling Association Professional Growth Conference, November, 2002, Austin, Texas.
- 34. *The Future of Counseling.* McGhee, M. (Evans).** Alabama Association for Religious Values in Counseling, Panel Member. October 1997, Montgomery, AL.
- 33. *Counseling in the Workplace: What Every Graduate Student Should Know.*** Panel member, Building Bridges Workshop, Chapter VII, Montgomery, Al: February, 1997.
- 32. *Exploring Our Cultural Assumptions and Building our Cultural Competence.* McGhee, M. (Evans).** Building Bridges Workshop, Chapter VII, Montgomery, Al: February, 1997.
- 31. *What is Multiculturalism Anyway?* McGhee, M. (Evans).** Training Workshop for the Sunshine Center for Domestic Violence, Montgomery, AL: February 1997.
- 30. *Recovered Abuse Memories: Issues, New Developments, & Guide for Counseling.* McGhee, M. (Evans).** Student Presentation, Fall ALCA Conference 1996, Huntsville, AL: November, 1996.
- 29. *Field-based Practicum and Internships: Partnerships between University and Site Supervisors.* McGhee, M** Alabama Association for Counselor Education and Supervision Winter Retreat, University of Montevallo, February 1996.

- 28. *Challenges in Counselor Education and Training.* McGhee, M.** (Evans). Alabama Association for Counselor Education and Supervision Winter Retreat, University of Montevallo, February 1996.
- 27. *Electronic Resources for Counselors.* McGhee, M.** (Evans). Alabama Counseling Association Annual Conference, Birmingham, AL, November 1995.
- 26. *A World of Color and Differences: Ain't it Pretty.* McGhee, M.** (Evans). Alabama Counseling Association Annual Conference, Birmingham, AL, November 1995.
- 25. *Theme- Rehabilitation Capacity Building for the 21st Century,*** Chairperson. Alabama Counseling Association Annual Conference, Birmingham, AL, November, 1995.
- 24. *Developing an Awareness of Potential Violence in Counseling, Student Presentation.* McGhee, M.** (Evans). Alabama Counseling Association Annual Conference, Birmingham, AL, November 1995.
- 23. *All Things to All People,* M. McGhee** (Evans) & R. Plaskett. Alabama Counseling Association Annual Conference, Birmingham, AL, November, 1995.
- 22. *Adolescent Bereavement of Siblings,*** Student Presentation. Alabama Counseling Association Annual Conference, Birmingham, AL, November 1995.
- 21. *Role of the Multicultural Association and Professionalism.*** In-service provided for University of Montevallo, Dr. Addie Crutcher, September 1995.
- 20. *Celebrating Diversity through Counseling by Incorporating Culture and Gender-sensitive Therapy.* McGhee** (Evans) & Smith. Building Bridges Workshop.
- 19. *Toward Healing Our Society.* McGhee, M.** (Evans). Alabama Counseling Association, Chapter VII - Alabama State Acadome, Montgomery, AL: February, 1995.
- 18. *Predictors of Job Satisfaction and Organizational Commitment among Rehabilitation Counselors in State Agencies: A National Study.* McGhee** (Evans) & Satcher. Alabama Counseling Association Annual Conference. Mobile, AL: November 1994.
- 17. *Creating a Successful Environment for Minority and International Students in a Post-Secondary Setting.* McGhee** (Evans) & Crutcher. Alabama Counseling Association Annual Conference. Mobile, AL: November, 1994.
- 16. *Celebrating Diversity through Counseling by Incorporating Culture and Gender-sensitive Therapy.* McGhee** (Evans) & Smith. Alabama Counseling Association Annual Conference. Mobile, AL: November, 1994.

15. ***Taking Risks with the At-Risk: A Counseling Approach.*** Byrd, Massey, & McGhee (Evans) (Chairperson). Alabama Counseling Association Annual Conference. Mobile, AL: November, 1994.
14. ***Developing a Professional Identity.*** McGhee (Evans). Chi Sigma Iota Fall Initiation Service. University of Montevallo, Montevallo, AL: November, 1994.
13. ***Healing a Violent Society: Counselors a Resource for Life.*** McGhee (Evans). Alabama Counseling Association Chapter IV Fall Meeting, Birmingham, AL: September, 1994.
12. ***Promoting Multi-Cultural Diversity in Counseling.*** McGhee (Evans). Alabama Counseling Association Chapter VI Spring Meeting, Centreville, AL: February, 1994.
11. ***The Re-emergence of Spirituality in Counseling.*** McGhee (Evans). Building Bridges '94: Continuing the Teamwork among Counseling Professionals, Huntsville, AL: February, 1994.
10. ***Preparing LD Students for the Transition from High School to College: Role of the School Counselor.*** Satcher & McGhee (Evans). Alabama Counseling Association Annual Conference, Birmingham, AL: November, 1993.
9. ***Faculty Attitudes towards African-American Doctoral Students: Results of a National Study.*** McGhee (Evans) & Satcher. Alabama Counseling Association Annual Conference, Birmingham, AL: November, 1993.
8. ***Promoting Multi-Cultural Diversity in Counseling.*** McGhee (Evans) & Carmichael. Alabama Counseling Association Annual Conference, Birmingham, AL: November, 1993.
7. ***Promoting Career Opportunities for College Students with Learning Disabilities: The LD Career Project.*** Satcher, J., McGhee, M. & Brandt, R. Alabama Counseling Association Annual Conference, Birmingham, AL: November, 1993.
6. ***Bridges to Career Success: A Postsecondary Program.*** McGhee, M. Quarterly Meeting of State Vocational Rehabilitation Supervisors, Montgomery, AL, June 1993.
5. ***Bridges to career success: The LD career project.*** M. McGhee & J. Satcher. Alabama Transitions Conference, Auburn, AL: April, 1993.
4. ***Where are our children?*** McGhee, M. Speaker at Minority Parent Conference, Birmingham, AL: April, 1993.
3. ***Focusing on career development for college students with learning disabilities.*** McGhee, M. Alabama Rehabilitation Association Annual Conference, Montgomery, AL: March, 1993.
2. ***Creating your college success.*** McGhee, M. Alabama Association for Counseling and Development Fall Conference, Huntsville, AL: November, 1992.

1. Diversity in Supervision: A Model for Multiple supervision in Counselor Education. Co-presented at Alabama Rehabilitation Association Fall Conference, Huntsville, AL: November, 1992.

***Presentations with students**

(Invited Presentations & Keynotes)

77. Sister to Sister: A conversation with women presidents. Level Up Career Readiness Conference, Newark, NJ. March, 2022.

76. Letting go and Letting God: The Future of Bloomfield College. Metropolitan Church, Newark, NJ. October, 2021.

75. Reparations and Liberating the Soul of Society. Panelist, Newark, NJ, October, 2021. Zoom.

74. Knowing the “Y”. YMCA’s Regional Emerging Multicultural Leadership Experience Conference, October, 2021.

73. First 100 Days! Evans, M., Executive Leadership Academy, University of California, Berkeley. Virtual, August, 2021.

72. Importance of Historically Black Colleges and Universities. Evans, M., Our Lady of the Lake Doctoral Social Work Program, July 2021, Virtual.

71. The Place Where Change Happens. Evans, M. University of Fort Lauderdale Commencement Speaker, May 2021, Virtual.

70. Working as a Team: The Joint Role of Spouses in Crafting a Presidency. Evans, M. & Evans, E.. Executive Leadership Academy for the American Academic Leadership Institute, March 2021, Virtual.

69. Women’s Equity in Higher Education: Issues and Actions. Evans, M., ACE-NJ Women’s Network Annual Conference, March 2021, Virtual.

68. Responding to the New Abnormal: Overcoming the impact of COVID-19 on Black Families Keynote. Evans, M., New Jersey Black Issues Leadership Conference, October 2020, Virtual.

67. I am Somebody! Evans, M., Bloomfield High School Graduation Ceremony, Bloomfield, NJ, June 2020.

66. Know your Value! Evans, M., KIPP Commencement Speaker, Virtual Ceremony, June 2020.

- 65. *Building Pipelines from K-12 to College & Career.*** Evans, M., Pena, E., Hernandez, D., & Guzman-Oliver, A.. HACU 32nd Annual Conference, October 2018, Atlanta, GA.
- 64. *A conversation about mental illness and the impact on African Americans & the Church.*** Albery, J., Petty, K., & Evans, M.. Pathways to Hope: Breaking the Stigma of Mental Illness, August, 2018, San Antonio, TX.
- 63. *More Than A Dream.*** Evans, M.. Valero's M.L.K., Jr.'s Annual Celebration, January 2018, San Antonio, TX.
- 62. *The Cabinet and the Provost.*** Evans, M & Workman, A.. Senior Leadership Academy, Council for Independent Colleges, November 2017, San Antonio, TX.
- 61. *Recruiting and Retaining Diverse Faculty and Staff.*** Chang, E., Evans, M., Hernandez, R., & Jones, D. Chief Academic Officers and Chief Student Affairs Institute 2017, CIC, November 2017, San Antonio, TX.
- 60. *Climbing the Leadership Ladder: A Candid Discussion.*** Benging, A., Dominique, H., Evans, M., Firmin, L., & Kelley, M.. Black Women's Leadership Alliance, June 2017, San Antonio, TX.
- 59. *The Flight of the Bumblebee: Education and Service.... The Keys to Success.*** Alpha Phi Alpha Fraternity Inc. Delta Rho Lambda Chapter 2016 Black and Gold Awards, May 2016, Live Oak, TX.
- 58. *Faculty Engagement.*** American Council on Education National Conference, March, 2016, San Francisco, CA.
- 57. *It takes a village.*** Convocation Keynote Address, OLLU's Leadership Program, November, 2014, La Feria, TX.
- 56. *On the road to Providence.*** 4th Convocation for CDP Associates, March, 2014, OLLU Convent, San Antonio, TX.
- 55. *On the road to resilience.*** Florida Counseling Association Leadership Development Institute, Keynote Speaker, June, 2013, Tampa, FL.
- 54. *UJIMA: Black Student Graduation and Achievement Celebration: Why me Lawd?*** Keynote Speaker, April, 2013, UTSA, San Antonio, TX.
- 53. *If God is willing and da creek don't rise: A promise. Past, present, future.*** Keynote for the University of Incarnate Word Black History month, UIW, February, 2013.
- 52. *What does it take to be academically successful?*** Student Forum, sponsored by Alpha Kappa Alpha Sorority, Inc., UTSA's campus, November, 2012.

- 51. UJIMA: Black Student Graduation and Achievement Celebration.** Keynote Speaker, May, 2012, UTSA, San Antonio, TX.
- 50. What Graduate Students and New Professionals Need to Know About Mindfulness.** ACA 2012 Annual World Conference and Expo, March, 2012, San Francisco, CA.
- 49. Perspectives on ACA's Next 60 Years: A Past Presidents' Forum.** ACA 2012 Annual World Conference and Expo, March, 2012, San Francisco, CA.
- 48. What Would You Do? Ethical Decision-Making in Counseling.** Keynote, Delta State University, 31st F. E. Woodall Spring Conference for the Helping Professions, April 2012, Cleveland, MS.
- 47. Making Hope Happen in a Wild and Crazy World.** Keynote Address, Alabama Counseling Association 45th Annual Conference, November 2011, Birmingham, AL.
- 46. Leadership Tips for Graduate Students.** Panel member for ACES Graduate Student Luncheon. ACES 2011 Conference, Leading the Leaders, Helping the Helpers, Shaping the Future, October 2011, Nashville, TN.
- 45. What do you do when the Well runs dry? Lessons in Leadership.** ACA Summer Leadership Institute, July 2011, Alexandria, Virginia.
- 44. Celebrating the Past and Future of NCDA – The Society for Extraordinary Ladies and Gentlemen.** National Career Development Association Global Conference, July 2011, San Antonio, Texas.
- 43. Current Trends in Children's Mental Health.** Presentation for Children's Mental Health Day, College of Public Policy sponsored event, May 2011, San Antonio, Texas.
- 42. Multicultural Competencies in the Classroom.** Presentation to UTSA Teacher Fellowship Program, April 2011, San Antonio, Texas.
- 41. Empowering the Forgotten, Invisible, and Unheard?** Keynote Address for the California Counseling Association Annual 2011 Conference, Carnival Cruise from Long Beach to Ensenada, Mexico, February, 2011.
- 40. Welcome to the Future: Are you ready for change?** Keynote Address for the South Carolina Counseling Association Annual 2011 Conference, Myrtle Beach, South Carolina, February, 2011.
- 39. A Vision for the Future of Counseling.** Keynote Address for the Tip of Texas and Rio Grande Valley Counseling Association Annual Conference, South Padre Island, Texas, January 2011.

- 38. *Charting a Revolutionary Course: Navigational Tools for Counselors.*** Keynote address for the Idaho Counseling Association 2011 Annual Conference, Pocatello, Idaho, January 2011.
- 37. *20/20: A Vision for the Future of Counseling: The New Consensus Definition.*** Gladding, S., Evans, M., & Kaplan, D.. Plenary Session. American Association of State Counseling Boards 24th Annual Conference, San Diego, California, January 2011.
- 36. *Welcome to the Future.*** Keynote Address for Alabama Counseling Association 44th Annual Conference, Mobile, Alabama, November 2010.
- 35. *On the Road to Resilience: Are We There Yet?*** Keynote Address for Kentucky Counseling Association Annual Conference, Louisville, Kentucky October 2010.
- 34. *We Are Family.*** Keynote Address for Louisiana Counseling Association Annual Conference, New Orleans, Louisiana, September 2010.
- 33. *Are You Culturally Competent?*** Louisiana Counseling Association Annual Conference, New Orleans, Louisiana, September 2010.
- 32. *What Do You Do When The Well Runs Dry?*** Keynote Address for Tennessee Counseling Association Annual Conference, Chattanooga, Tennessee, November 2009.
- 31. *Wellness and Nontraditional Approaches: Interventions for counselors and their students/clients.*** Tennessee Counseling Association Annual Conference, Chattanooga, Tennessee, November 2009.
- 30. *How Leaders Build, Connect, and Succeed.*** Keynote Address for ACA Institute for Leadership Training, Alexandria, Virginia, July 2009
- 29. *Emerging Leaders Only – Tips, Strategies, and Preparing to Lead.*** ACA Institute for Leadership Training, Alexandria, Virginia, July 2009
- 28. *Why Me Lawd? How Ordinary People Can Make Extraordinary Leaders.*** Keynote Address for Texas Counseling Association Summer Leadership Conference, Austin, Texas, June, 2009.
- 27. *Team Building and Departmental Support.*** Roundtable discussion for UTSA Department Chairs, San Antonio, Texas, March, 2009.
- 26. *Black in America and Black at UTSA.*** Panel Speaker on Educational Issues for African-American Students. Sponsored by Alpha Kappa Alpha, Inc. Sorority. University of Texas at San Antonio, San Antonio, Texas November, 2008.
- 25. *What Leadership Means for African-American Women.*** Keynote Presenter. The 2008 African-American Community History Project Presents, The Women Gather: African-American

Women's Leadership Forum Part II: Stepping Up To the Challenges. St. Phillips College, San Antonio, Texas, April 2008.

- 24. *Saving Lives, Supporting Families, Serving African-Americans: A Roundtable Discussion.*** Hill Country Crisis Council and Community Leaders for the following counties: Kerr and Bandera. Kerrville, Texas, November 26, 2007.
- 23. *How to Develop a Multiculturally Competent Leadership Style.*** Workshop, American Counseling Association – Southern Region, October 2007, Williamsburg, Virginia.
- 22. *Multicultural Competencies in the Classroom.*** Speaker for a Half-day workshop for future science and math teachers for the Academy for Teacher Excellence, February 2007, San Antonio, Texas.
- 21. *Multicultural Competencies in the Classroom.*** Speaker for a Half-day workshop for future science and math teachers for the Academy for Teacher Excellence, June 2006, San Antonio, Texas.
- 20. *Diversity Issues: Obstacles to Learning & Positive Interventions.*** Guest speaker Northside Independent School District/UTSA Summer Health Institute, June 2006, San Antonio, Texas.
- 19. *Celebrate UTSA! All Different. All Roadrunners. Building on Strengths and Working Toward Change: Effective Practices for Diverse Populations.*** Panel Speaker, Diversity Month, UTSA, November 2005, San Antonio, Texas.
- 18. *Do the Right thing! Cultural Competence: An Ethical and Professional Imperative.*** Speaker for a Half-day workshop for sixty UTSA Academic Advisors, December 2004, San Antonio, Texas.
- 17. *The 50th Anniversary of Brown vs. the Board of Education.*** Panelist for the San Antonio Housing Authority, February 2004, San Antonio, Texas.
- 16. *Creating Diversity in Your World – Educational Forum VI.*** Panelist for NISD Educational Forum, December 2003, San Antonio, Texas.
- 15. *Parental Expectations: Highs and Lows.*** Project ACCESS - Parent Conference, UTSA Downtown, June, 2001, San Antonio, Texas.
- 14. *Help Me Read!*** Mi Familia Es Mi Vida, Family Alliance Council Conference, October 2000, San Antonio, Texas.
- 13. *Reading Readiness.*** America Reads Tutoring Program, October 2000, San Antonio, TX.
- 12. *The Lighthouse.*** Texas Association for Multicultural Counseling and Development, Annual Professional Growth Conference, November 1999, Corpus Christi, Texas.

11. ***The Role of Treasurer in ACA-Southern Region.*** ACA Southern Region Fall Conference, October 1999, Bethesda, Maryland.
10. ***The Role of Treasurer in ACA-Southern Region.*** ACA Southern Region Fall Conference, October 1998, Biloxi, Mississippi.
9. ***Black Love.*** Auburn University - Montgomery Student Event sponsored by Alpha Kappa Alpha Sorority. May 1997, AUM, Montgomery, AL.
8. ***African-American Men and Women Relationship Round Table Discussion.*** African-American Student Alliance. May 1997, AUM, Montgomery, AL.
7. ***Empowerment through Social Action with C.O.P.E..*** Spring Leadership Retreat for Alabama Counseling Association. Columbiana, AL: May, 1997.
6. ***African-American Men and Women's Round Table Discussion.*** Facilitator for Women's group, Black History Month "Lifting As We Climb", African-American Student Alliance. February 1997, AUM, Montgomery, AL.
5. ***Training in Multiculturalism and Diversity.*** In-service training for Chapter Six, Alabama Counseling Association. Selma, AL: February, 1997.
4. ***Towards Multiculturalism: The Role of the Organization in Reaffirming Diversity.*** Panel Member. Auburn University, Auburn, AL: August 1996.
3. ***The Flight of the Bumblebee.*** Beeland Recreational Center, Greenville Middle School Honor's Program: Greenville, AL. May 1996.
2. ***Crisis Intervention Strategies.*** Workshop for training Senior Nursing Students, Auburn University at Montgomery, October, 1995.
1. ***Understanding basic study skill strategies.*** In-service training for Pi Kappa Phi, University of Montevallo, Montevallo, AL: October 1992.

(Workshops Conducted)

20. ***Transformation through Resiliency, LEADERSHIP, and Advocacy.*** Florida Counseling Association Leadership Development Institute Co-facilitated a one-and-a-half-day leadership-training program, June 2013, Tampa, FL.
19. ***Are you culturally competent?*** This three-hour workshop was conducted for the South Carolina Counseling Association Annual Conference. February, 2011.
18. ***Paving the Road to Cultural Competency.*** This three-hour workshop was conducted for the

Kentucky Counseling Association Annual Conference. October 2010.

- 17. ACA 2nd Annual Summer Leadership Institute.** This was a four-day workshop including all the divisional and regional leadership of the American Counseling Association. Additionally, emerging leaders from the United States, Puerto Rico, and the Virgin Islands were involved in this leadership training. There were over 120 counseling association leaders in attendance, July 2010.
- 16. Emerging Leaders in ACA-SR.** Three-day workshop designed to assist emerging leaders of the American Counseling Association Southern Region (15 states) in becoming more professionally evolved. Focus of the workshop was on leadership development, Little Rock, Arkansas, November 2008.
- 15. Addressing Barriers Created by Poverty and Identifying Resources for Postsecondary Opportunities: 1st Generation College Student Program.** One-day workshop designed to assist rural school districts administrators, teachers, and counselors in effectively working with a diverse school population, San Antonio, TX, February 2007.
- 14. Launching New Leaders.** Three-day workshop designed to assist emerging leaders of the American Counseling Association Southern Region (15 states) in becoming more professionally evolved. Focus of the workshop was on leadership development. Huntsville, Alabama, November 2006.
- 13. Multicultural Competency: 1st Generation College Student Program.** One-day workshop designed to assist rural school districts administrators, teachers, and counselors in effectively working with a diverse school population, San Antonio, Texas, October 2006.
- 12. Parental Involvement and Goal Setting: 1st Generation College Student Program.** One-day workshop designed to assist rural school districts administrators, teachers, and counselors in effectively working with a diverse school population, San Antonio, Texas, May 2006.
- 11. Best Practices: Diversity: UTSA Raising Graduation Rates Summit.** This was a workshop presented with the Provost to address issues of diversity and the relationship to recruitment, retention, and graduation efforts in higher education, San Antonio, Texas, March 2006.
- 10. Multicultural Competency: 1st Generation College Student Program.** One-day workshop designed to assist rural school districts administrators, teachers, and counselors in effectively working with a diverse school population, San Antonio, Texas, February 2006.
- 9. Unity through Diversity with C.O.P.E. – ing: Collaborating, Organizing, Participating, and Educating.** As Chair of the American Counseling Association – Southern Region, a three-day leadership training conference for the thirteen states of the Southern Region was held in San Antonio, Texas. This included the American Counseling Association leadership and divisional presidents. Over one hundred leaders and emerging leaders participated, San Antonio, Texas, October 2001.

8. Nuts and Bolts of Ethics and Promoting Organizational Change through the Multicultural Competencies. This workshop was offered to local and surrounding county counselors within the Texas Counseling Association. Dr. Patricia Arredondo and Dr. Suzanne Schmidt were co-facilitators for the conference that was held jointly with the ACA-SR Leadership Conference, San Antonio, Texas, October 2001.

7. Help Me Read!! One day UTSA Extended Education workshop with community educators and parents addressing the frustrations of working with at-risk students from a cultural perspective. Karla Broadus, co-facilitator. San Antonio, Texas, April 2000.

6. Empowerment through Social Action with C.O.P.E.: Cooperation, Organization, Participation, and Education. As president of ALCA, a Two- and one-half day conference of the Alabama Counseling Association was held in Birmingham, AL. Approximately **1400 attendees** for general sessions and break-out workshops. November 1997.

5. Training in Multiculturalism and Diversity. A three-day national workshop for the United States Air Force via satellite at Maxwell Air Force Base, **AUTV. 22 Air Force Bases** participated. Completed with the Chaplaincy Staff and Family Support Staff, December 3-5, 1996.

4. Enhancing Career Opportunities for College Students with Learning Disabilities: A Workshop for College Career Counselors. One-day workshop for college career counselors, Tuscaloosa, AL, August 18, 1993.

3. Promoting Cultural Sensitivity among Educators in Elementary and Secondary Settings: A Workshop for Educators. In-service training for Troy City School System. Troy, AL, March 1995.

2. Right From the Start: Your Career Choices, Chances, & Changes. M. McGhee, Guest speaker at Carver High School for General Assembly during Career Education Week program. Birmingham, AL, February, 1995.

1. Developing a True Purpose for the Multicultural Counseling & Development Association. M. McGhee, Guest speaker at ALMCD Luncheon. Mobile, AL, November, 1994.

Granting and Fundraising Activities

State of New Jersey
Governor's Office
Funding period: 2022-2023
Amount: \$12.5 million

US Department of Education
Predominately Black Institution (PBI) Competitive Grant

Funding period: 2021-2026

Amount: \$3 million

US Department of Education
Predominately Black Institution (PBI) Formula Grant

Funding period: 2021-2026

Amount: \$1.83 million

US Department of Education
HEERF

Funding period: 2020-2022

Amount: \$13 million

Office of the Secretary of Higher Education, New Jersey (OSHE)
Housing Grant

Funding period: 2021-2023

Amount: \$984,000

Office of the Secretary of Higher Education, New Jersey (OSHE)
Fostering Student Success

Funding period: 2021-2022

Amount: \$500,000

SAMSHA
Mental Health First Aid
Funding period: 2018-2021

Amount: \$375,000

TRIO
McNair Scholars
Funding period: 2017-2022

Amount: \$1,238,200

HRSA Grant
Scholarships for LMFT Students
Funding period: 2016-1017

Amount: \$300,000

SAMSHA SBRIIT
Screening Brief Interventions & Referrals to Treatment
Funding period: 2015-2018

Amount: \$945,000

Veronica Salazar Escobedo
Veronica Salazar Media Center

Our Lady of the Lake University
Funding period: June 2016
Amount: \$1,100,000 (Additional \$2,000,000 pledged)

SAMSHA-DALE
Decreasing Adverse Lifestyles Effectively
Funding period: 2016-2019
Amount: \$899,991

Title V – OLLUSA/SAC Co-op
Transfer Students for STEM
Funding period: 2014-2019
Amount: \$1,841,645

THECB-Teacher Quality
Funding period: 2016-2017
Amount: \$170,000

Other Grant Opportunities & Involvement:

Carver Development Board
City of San Antonio
Funding period: 2016-2018
Amount: \$400,000 raised through grants and donations from various entities

MLK Scholarship Fund, MLK Commission
City of San Antonio
Funding period: 2016-2018
Amount: \$100,000

Elizabeth Carrow Woolfolk and Robert Moore Woolfolk Charitable Foundation
Our Lady of the Lake University
Funding period: May 2017
Amount: \$3,000,000 pledged

Sarabia Family Counseling Center
University of Texas at San Antonio
Funding period: August 2009-2012
Amount: \$50,000

Agency: University of Texas – San Antonio
Title: Head Start-Higher Education Hispanic Partnership
Principal Evaluator: Marcheta Evans
Funding Period: September 2009-August 2010
Amount: \$3,000

Agency: United States Agency for International Development
Title: Africa Educational Initiative's Textbook and Learning Materials: "Malawi Reads"
Principal Investigator: Misty Sailors
Senior Health Consultants: Marcheta Evans and Tammy Wyatt
Funding Period: 2009-2012
Amount: \$13 million

Agency: Texas Department of State Health Services (DSHS)
Title: Texas Children Medication Algorithm Project – Patient, Family, and Provider Educational Program
Principal Investigators: Robert Gee
Co-Investigators: Marcheta Evans & Shane Haberstroh
Funding Period: September 1, 2007 – August 31, 2008
Amount: \$75,000

Agency: U.S. Department of Education
Title: Project I.D.E.A.L.
Principal Investigators: Marcheta Evans and Ruben Martinez
Funding Period: 2004-2006
Amount: \$599,897 (Not Funded – Received a Perfect Score on Grant Evaluation, but Agency Did Not Have the Funds)

Agency: University of Texas – San Antonio
Title: Head Start-Higher Education Hispanic Partnership
Principal Evaluators: Marcheta Evans & Albert Valadez
Funding Period: July 2005-September 2009
Amount: \$9,000

Agency: University of Texas – San Antonio
Title: Head Start-Higher Education Hispanic Partnership
Principal Evaluators: Marcheta Evans, Fred Bonner & Albert Valadez
Funding Period: July 2003-October 2005
Amount: \$3,000

Agency: University of Texas – San Antonio
Title: Head Start-Higher Education Hispanic Partnership
Principal Evaluators: Marcheta Evans and Fred Bonner
Funding Period: September-October 2002
Amount: \$1,500

Agency: Faculty Mini-Grant, University of Texas – San Antonio
Title: Triple Jeopardy
Principal Investigator: Marcheta Evans
Funding Period: April 2002 – July 2002

Amount Funded: \$750

Agency: Faculty Research Award, University of Texas-San Antonio

Title: Nontraditional Counseling Clinical Practices and Issues of Managed Care in the Counseling Profession.

Principal Investigator: Marcheta Evans

Funding Period: November, 1999

Amount Funded: \$100

Agency: Faculty Research Award, University of Texas-San Antonio

Title: Nontraditional Counseling Clinical Practices in the 21st Century

Principal Investigators: Marcheta Evans/Vicki Rodriguez

Funding Period: June-July 1999

Amount Funded: \$300

Agency: Research and Development, Auburn University at Montgomery

Title: Predictors of Job Satisfaction and Organizational Commitment among Counselors Working in State Agencies

Principal Investigators: Marcheta McGhee/ Jamie Satcher

Funding Period: November 1993 - June 1994

Amount Funded: \$1,600

Agency: Office of Special Education and Rehabilitative Services

Title: The LD Career Project

Principal Investigator and Project Director: Jamie Satcher

Grant Coordinator: Marcheta McGhee

Funding Period: Renewed annually for maximum of three years

Amount Funded: \$350,000

Agency: University of Alabama, Graduate School

Title: Attitudes toward African-American Doctoral Students among College of Education faculty: A National Study.

Funding Period: January 1993

Amount Funded: \$300.00

Teaching Activities

(Theses and Dissertations Supervised)

Thesis – Master of Arts in Counseling

Chaired:

2001-2002 Shaun Burns

Attributions of Control, Seropositivity, and Quality of Life in Diverse Populations

Dissertations – Ph.D. Counselor Education and Supervision

Chaired:

2005- 2007 Ria Baker 1st graduate of the Ph.D. program at UTSA Fall 2007
A phenomenological study of the resettlement experiences of the Somali Bantu refugee women

2005- 2008 Katrina Cook Graduated Summer 2008
An evaluation of school counselor supervision

2005- 2009 Martina Sternberg Graduated Fall 2009
Multimethod analysis of social support and career self-efficacy among gay, lesbian and bisexual persons

2012-2013 Kristi Anna Santos Graduated Spring 2013
Identities of Chamorro college students in the mainland: A narrative study

Committee Member:

2005- 2008 Sally Day Graduated Spring 2008
College counselors' self-perceived competency in counseling lesbian, gay male, and bisexual College Students

2005- 2008 Scott Peters Graduated Spring 2008
Self-reported comfort of master's level counselors-in-training: An investigation of sex role attitudes and personal domestic violence experience

2010- 2012 Anna Lopez Graduated Spring 2012
Exploring the experiences of spouses of Mexican deportees: A Grounded Theory of Adjustment

Higher Education Course Teaching Experiences

- Applications of Learning
- Orientation to the Counseling Profession
- Introduction to Community Counseling
- Fundamentals of Guidance and Counseling
- Counseling Theories
- Ethical and Legal Issues in Counseling
- Counseling Theory: Process and Practice
- Philosophical and Ethical Dimensions of Counseling
- Consultation
- Crisis Intervention
- Counseling in a Multicultural Society

- Practicum in Counseling
- Internship in Counseling
- Supervision in Counseling
- Doctoral Professional Seminar In Counseling
- Doctoral Practicum
- Doctoral Internship

Service Activities

(University Service)

University Level

2019-present President, President’s Council

2015-2019 Faculty Advisor, Order of Omega Honor Society, OLLU

2013-2014 SACSCOC Liaison, OLLU

2014 Chair, Search Committee, Associate Vice President for Academic Affairs

2013 Judge, Speech Competition, HALO project, OLLU

2013-2019 Member, President’s Council, OLLU

2013-2019 Chair, Academic Council, OLLU

2013-2019 Chair, To Graduate Strategic Initiative

2013-2019 Member, University Council, OLLU

2013 Member, Selection committee for the Black Student Leadership Award, UTSA

2013 Faculty Facilitator/Curriculum Developer, The Progression Civil Rights Trip (39 students traveled to New Orleans, Birmingham, Memphis), UTSA

2012-2013 President, Black Faculty and Staff Association (BFSA), UTSA

2012-2013 Member, University College Implementation Committee for the Graduation Rate Improvement Plan (GRIP), UTSA

2012-2013 Faculty Advisor, Alpha Kappa Alpha Sorority, Inc., UTSA

2012-2013 Diverse Faculty Recruitment Committee, UTSA

2012-2013 Member, Service-Learning Advisory Committee, UTSA

2011-2012 Facilitator, The Movement Civil Rights Trip (40 undergraduate student leaders),

2011-2013 Member, Knowledge Bowl Committee, UTSA

2011-2013 Member, Student Fee Committee, UTSA

2011-2013 Member, Women’s Professional Leadership & Synergy Academy, UTSA

2011-2013 Member, Diversity Award Development, and Selection Committee, UTSA

2010 - 2012 Director, Advanced Placement Summer Institute, Extended Education, 150 to 300 AP teacher participants, UTSA

2009 – 2010 Member, Leadership Development Institute, Provost Committee, UTSA

2008-2009 Coordinator, Department Chair Roundtable/Brown Bag Sessions, UTSA

2007-2009 Co-Chair, Department Chair Council, University, UTSA

2007 Area Champion/Coordinator, State Employee Charitable Campaign, University, U

2007- 2008 Advisory Board Member, Business/Education Advisory Council for Ford Partnership for Advanced Studies, University, UTSA

2007- 2008 Member, Search Committee for Director of Institutional Diversity

- 2006-2007 Member, Strategic Planning Committee, Office of the President
- 2006-2012 Co-Founder and Advisor, UTSA Victory in Praise Gospel Choir
- 2006-2007 Member, Faculty and Staff Success, Office of the President, Subcommittee Strategic Planning Committee, UTSA
- 2005-2008 Member, President’s Committee on Diversity, UTSA
- 2005-2007 Member, Taskforce on Improving Student Success and Graduation Rates, UTSA
- 2001-2013 Judicial Affairs Hearing Officer, UTSA
- 2005-2006 Member, Provost Search Committee, UTSA
- 2005 Member, Student Health Services Advisory Committee, UTSA
- 2005 - 2007 Member, Student Recreation Fee Committee, UTSA
- 2005 Member, “Go Red for Women” Committee, UTSA
- 2005 Member, President’s Diversity Focus Group, UTSA
- 2004 Member, UTSA’s Senate Ad Hoc Committee on Diversity Initiatives
- 2004-2005 Member, Blue Ribbon Task Force on Counseling and Health Services Expansion
- 2004-2005 Member, Black History Month Celebration, UTSA
- 2004 Member, Fall Convocation Committee, UTSA
- 2004 Member, Week of Welcome Committee, UTSA
- 2003-2004 Chair, Athletic Council Sub-Committee on Gender Equity and Student Welfare Committee, NCAA Re-Certification Process, UTSA
- 2003-2004 Member, Committee on Graduation Ceremonies, UTSA
- 2003-2004 Chair, Graduate Council’s Program and Courses Committee, UTSA
- 2003-2005 Vice-President, African-American Faculty and Administrator Association, UTSA
- 2002 Search Committee Member, for Associate Vice President of Human Resources
- 2001- 2004 Committee Member, Committee on the Advancement of Women
- 2001-2002 Member, Search Committee, Head Volleyball Coach, UTSA’s Athletic Department, UTSA
- 2001- 2004 Academic Policy and Curriculum Committee Member, UTSA
- 2001 Provost Faculty Fellow, Office of the Provost, UTSA
- 2000- 2004 University Standing Committee on Athletics, UTSA
- 2000 Who’s Who Selection Committee Member, UTSA
- 2000-2001 College Admission Committee Member, College of Education and Human Development, UTSA
- 2000-2001 University Grievance Committee, UTSA
- 1999-2000 SACS Task Force: Student Learning and Development; Student Support and Student Achievement Task Force, UTSA
- 1997-1998 Member of AUM Semester Transition Team, AUM
- 1997 Search Committee Member for Honor’s Program Director, Counselor, and Elementary Education Faculty, AUM
- 1996-1997 Member of SACS Committee on Student Affairs, AUM
- 1996-1998 Faculty Advisor African-American Student Alliance, AUM
- 1995-1998 Faculty Advisor, Alpha Kappa Alpha Sorority, Inc., AUM

College Level

- 2015 Chair, Search Committee for School Counseling position, OLLU

2012-2013 Coordinator, College Assessment Protocols, UTSA
 2010-2012 Coordinator, Haven for Hope College Initiatives, UTSA
 2004-2011 Member, College Executive Council, UTSA
 2003-2004 Chair, College Council (COEHD), UTSA
 2002-2003 Chair-elect, College Council, UTSA
 2002-2003 Chair, Ad-hoc Committee on Diversity Initiatives, UTSA
 2000 UTSA Education Representative for an Education Delegation from China
 1999-2000 Affirmative Action Officer, UTSA Education Search Committee, Kinesiology, 8 positions
 1998 Search Committee Member for Dean of College of Education and Counselor Education Faculty, AUM
 1997-1998 Chair of Faculty Affairs, School of Education,
 1996 Member of Search Committee for Special Education Faculty
 1994-1997 Chair of the Student Affairs Committee, AUM
 1994-1998 Member of the Faculty Executive Committee, AUM
 1995-1998 Member of the Research Award Selection Team, AUM
 1995-1998 Member of the Human Subject Review Committee, AUM
 1995-1998 Member of the AUM Curriculum Committee, AUM
 1995-1998 Member of Academic Affairs Advisory Committee, AUM

Departmental/Program Level

2012 Chair, Search Committee for 4 COU faculty positions, UTSA
 2012 Chair, CACREP Mid-Cycle Review & Vital Statistics Report, UTSA
 2011- 2012 Chair, COU Assessment Committee, UTSA
 2010-2011 Co-Advisor, Graduate Counseling Association, UTSA
 2010-2015 Member, Professional Development, and Workshop Committee, UTSA
 2010-2015 Member, Doctoral Committee, UTSA
 2007-2008 Chair, CACREP Accreditation Site Team Visit, and Self-Study Report
 2004-2006 Faculty Advisor, Chi Sigma Iota International Counseling Honorary, Sigma Alpha Chi Chapter, UTSA
 2003-2004 Chair, Search for Assistant, Associate, Full Counseling Positions, UTSA
 2001-2003 Chair, Search Committee for Assistant and Associate Counseling positions, UTSA
 2001- 2004 Chair, Graduate Counseling Program, UTSA
 2001- 2004 Graduate Advisor of Record, UTSA
 1999-2002 Counseling Comprehensive Examination Coordinator, UTSA
 2000-2002 Faculty Advisor, Sigma Alpha Chi Chapter of Chi Sigma Iota, International Counseling Honorary, UTSA
 2000-2001 Assistant Graduate Advisor, College of Education and Human Development, UTSA
 2000-2001 Affirmative Action Officer, UTSA Education Search Committee, Counselor Education, 2 positions
 1998- 2004 Chair, Counseling Graduate Council, UTSA
 1996-1998 Faculty Advisor for Chi Sigma Iota International Honor Society, AUM
 1995-1998 Selection Team Member for Teacher-In-Residence Program

(Professional Service)**National**

- 2021-present Member, Nominations and Elections Committee, American Counseling Association
- 2021-present Member, Greenleaf Center for Servant Leadership
- 2021-2022 Member, Search Committee for CEO of EIIA
- 2019-present Member, Educational and Institutional Insurance Administrators, Inc. (EIIA)
- 2015-2018 Chief Academic Officer's Taskforce, Council for Independent Colleges, CIC
- 2015-2016 Program Planning Committee, Association for Chief Academic Officers
- 2015-2016 Group Process Observer, American Counseling Association
- 2013-2014 Member, Publications Committee, American Counseling Association
- 2012-2013 Chair, Publications Committee, American Counseling Association
- 2011-2013 Co-editor of Special Issue on Men in Counseling, *Journal of Counseling and Development*
- 2011-2012 Immediate Past-President, American Counseling Association (50,000+ membership)
- 2011-2012 Member, CACREP/ACA Taskforce
- 2011-2012 Chair, Nominations, and Elections Committee, American Counseling Association
- 2010-2019 CACREP Site Team Chair
- 2010-2011 President, American Counseling Association, International Counseling Association (48,000+ membership)
- 2009-2010 President-elect, American Counseling Association, International Counseling Association (44,000+ membership)
- 2011-2012 Member, Publications Committee, American Counseling Association
- 2009-2012 Member, Governing Council, American Counseling Association
- 2009-2012 Member, Executive Committee, American Counseling Association
- 2009-2012 Member, Financial Affairs Committee, American Counseling Association
- 2009-2011 Member, American Counseling Association Foundation
- 2009-2011 Member, American Counseling Association Insurance Trust
- 2009-2011 Member, Blue Ribbon Committee, American Counseling Association
- 2008-2010 Past-President, Association for Creativity in Counseling, International Counseling Association
- 2006 - 2008 President, Association for Creativity in Counseling, International Counseling Association
- 2007-2008 Member, ACA Presidential Taskforce on Membership Options
- 2006-2019 Site Team Member, CACREP
- 2006 – 2008 Member, Council of Presidents and Region Chairs, ACA
- 2004-2006 President-elect, Association for Creativity in Counseling, American Counseling Association
- 2003- 2010 Editorial Board Member, *Multicultural Perspectives*, The Journal of the National Association for Multicultural Education

- 2000- 2007 Editorial Board Member, *The Journal of Humanistic Counseling, Education, and Development*
- 1998-2001 Southern Region Representative (13 states) - Association for Multicultural Counseling and Development (AMCD)
- 1998-2001 Member, Human Rights Committee - American Counseling Association
- 1998-2001 Member, Human Rights Committee – American Counseling Association
- 1997-1999 Member of Awards Committee, Chi Sigma Iota International Honor Society (International Organization)
- 1997 Prentice Hall Textbook Reviewer
- 1996-1997 Member of AMCD Professional Standards Committee (National Organization)
- 1996-1997 Member of AMCD Awards Committee (National Committee)

Regional

- 2013 Chair-elect, American Counseling Association – Southern Region
- 2006, 2008 Chair, Emerging Leader Training, American Counseling Association – Southern Region
- 2008-2009 Co-Chair, Diversity Training, American Counseling Association – Southern Region
- 2002-2003 Past-Chair, American Counseling Association – Southern Region
- 2001-2002 Chair, American Counseling Association - Southern Region (13 states)
- 2000-2001 Chair-elect, American Counseling Association -Southern Region (13 states)
- 1999-2000 Chair-elect-elect, American Counseling Association Southern Region (13 states)
- 1998-2000 Secretary/Treasurer of American Counseling Association Southern Region (ACA-SR)
- 1997-1998 Chair of Government Relations - ACA- SR
- 1997-1998 Member, Social Action and Research, Leadership and Evaluation Committee, ACA-SR

State/Local

- 2020-present Higher Education and Restart Advisory Group (HERAG), OSHE, COVID-19
- 2020-present Presidential Sponsor, NJ ACE Women’s Network
- 2019-present Member, Independent Colleges and Universities of New Jersey (ICUNJ)
- 2021-2022 Treasurer, ICUNJ
- 2019-present Member, New Jersey President’s Council
- 2019-present Maplewood& Oranges NAACP
- 2015-2019 Member, Martin Luther King, Jr. (MLK) Commission, Scholarship Committee, San Antonio, Texas
- 2015-2019 Board Member, Carver Cultural Center, San Antonio, Texas
- 2012-2013 Co-Director of Conference, TCA 2013 Annual Conference, San Antonio
- 2010-2013 Death Analysis Review Team (DART), Bexar County
- 2008-2009 Parliamentarian, Texas Counseling Association
- 2005-2006 Director, Programs (Keynotes, pre-and post conference, content sessions, facilitation and evaluation of sessions, audio visual

	equipment), Texas Counseling Association Annual Conference, San Antonio – 2006
2004	Member, Counselor’s Legislative Involvement Committee (CLIC) Texas Counseling Association
2004-2005	Member, Membership Committee – Texas Counseling Association
2002-2003	Chair, Membership Committee – Texas Counseling Association
2002-2004	Member, Strategic Planning Committee – Texas Counseling Association
2001-2002	Member, Communication Committee – Texas Counseling Association
1999-2000	Subject Matter Expert (Multiculturalism) - Licensed Professional Counselor (LPC) Exam for the States of Texas & Ohio
1997	Journal Reviewer, Alabama Counseling Association Journal
1997-1998	President, Alabama Counseling Association, ALCA
1996-1997	President-Elect, Alabama Counseling Association
1996-1997	President, Alabama Association of Multicultural Counseling and Development (ALAMCD)
1995-1996	President-Elect, ALAMCD
1993-1997	Newsletter editor, ALAMCD, “DIVERSITY”
1995-1997	Newsletter editor, Alabama Counselor Educator, and Supervisor newsletter, “COMMUNICATOR”
1995-1996	Ethics Committee Member, Alabama Counseling Association

(Community Service)

- Carver Cultural Center Development Chair & Board Member, City of San Antonio
- MLK Commission, Chair Scholarship Committee, City of San Antonio
- Education Scholarship Committee, Alpha Kappa Alpha, Inc.
- Member, Human Rights Committee, Alpha Kappa Alpha, Inc
- Member, serving on the Death Analysis Review Team (DART), which reviews all domestic violence homicides and suicides in Bexar County, Texas.
- Currently serving as a Disaster Mental Health Provider for the American Red Cross, which involves being deployed to various national/international disasters as they occur.
- Actively involved as a volunteer for the San Antonio Tennis Association.
- Served on several committees for community and minority issues/concerns.
- Assistant Director of Pathfinder Organization for three years. Work with urban youth on the development of community and social wellness.
- Work with the many service activities of Alpha Kappa Alpha Sorority, Incorporated (mentor program, reading program, etc.).

Professional Affiliations

- Alabama Association for Counseling and Development
- Alabama Association for Multi-Cultural Counseling and Development
- Alabama Association for Counselor Education and Supervision
- American Association of University Women

- American Counseling Association
- American Counselor Education and Supervision
- Association for Creativity in Counseling
- Association for Multi-Cultural Counseling and Development
- Chi Sigma Iota, International
- National Association of Professional Women
- National Association for the Advancement of Colored People
- Phi Kappa Phi Honor Society
- South Texas Counseling Association
- Texas Counseling Association
- Texas Association of Counselor Educators and Supervisors
- Texas Association of Multicultural Counseling and Development
- Texas Counselors for Social Justice
- National Board of Certified Counselors (NBCC)
- Council for Accreditation of Counseling and Related Educational Programs (CACREP)

International Professional Experiences/Travel

Agency: American Counseling Association and the Asia Pacific Counseling Association
Titles: Who Helps the Helper: Counselor Wellness & Exemplary Practices with working with Diverse Clients.

Country: Singapore

Professional Purpose: To increase the awareness of counseling and professional development of counseling practitioners in Asia.

Agency: International Association for Counselling

Title: Incorporating the International Roundtable for the Advancement of Counselling.

Country: Montego Bay, Jamaica

Professional Purpose: To develop more collaborative relationships with this organization and the American Counseling Association, June, 2011

Agency: American Mental Health Counseling Association

Title: AMHCA Delegation to Study Cuba's Mental Health Services in Community and Mental Health Settings

Country: Havana, Cuba

Leader: Dr. Tom Ferro

Professional Purpose: To study mental health services in both community and institutional settings, May, 2011

Agency: United States Agency for International Development (USAID)

Title: Africa Educational Initiative's Textbook and Learning Materials: "Malawi Reads"

Principal Investigator: Misty Sailors

Country: Blantyre & Lilongwe, Malawi

Senior Health Consultants: Marcheta Evans

Professional Purpose: Lived for a month in this country to learn more about the culture and to

assist with training of its educators. July, 2010